

Clinical Pharmacist Advert

Monkfield Medical Practice (MMP) is a friendly, modern, forward thinking GP surgery providing sustainable healthcare to Cambourne with over 14,000 patients. You will be joining a large cohesive multi-disciplinary team of General Practitioners, Nurse Practitioners, Pharmacist, Pharmacy Technicians, Prescribing Clerks, Nursing team, Management and Administrative staff, Social Prescriber, First Contact Physiotherapist and a research team.

We are committed to delivering high quality care and your CPD will be expected. The role is well supported through an accessible, friendly multi-disciplinary team and a dedicated administration team. The team have worked hard to make your day rewarding and stimulating.

The Clinical Pharmacist at Monkfield Medical Practice will play a key role in supporting safe, effective and person-centred medicines use across the practice. The post holder will work as an integral member of the multidisciplinary team, using expert clinical knowledge to conduct long-term condition medication reviews, deliver structured and other medication reviews, and manage prescription request workflows. Alongside this, they will conduct work with the current experienced clinical pharmacist to include responding to staff queries, liaising with other services about medication, overseeing shared care, setting up and overseeing medication monitoring systems, and supporting the rest of the pharmacy team. By optimising medicines, improving patient understanding, and ensuring high-quality prescribing systems, the pharmacist will help enhance patient outcomes, reduce medicines-related risk, and support sustainable general practice operations.

We encourage innovation, improvements and staff development and the partners themselves are skilled in education and research.

More information:

Young population

No care homes

Daily Coffee Break

Purpose built modern building

Plenty of parking and good road links

SystemOne (TPP)

Research active

Regular audits

Weekly Clinical meetings

Staff led wellbeing initiatives and socials

Large clinical rooms

Good CQC rating and high QOF achieving

Monthly practice closure for staff development

Meridian PCN member

Cambs GP Network member

We have on site mental health, ultrasound, midwife, health visitors, physiotherapy, podiatry, SLT, smoking cessation, vasectomy service, dementia support, short term alcohol reduction support.

27 days annual leave plus one week study leave pro-rata. Ideally 2 days (20 hours) per week. Starting salary dependent on experience. Coffee break at 11am and admin time is paid. See links for job description and job specification.

We welcome informal visits to the practice, deadline is 10th June 26, Interviews will take place likely Wednesday 17th June 26.

To apply for this position, do so by emailing our Practice Manager Hannah Crisford h.crisford@nhs.net with your application letter & CV

Clinical Pharmacist – Job Description

Salary: currently being assessed, depending on skills & experience

Hours: 2 days per week including a Wednesday (20 hours per week)

Reporting to: Current clinical pharmacist and prescribing lead partner

Location: Monkfield Medical Practice, Sackville House, Sackville Way, Cambourne, Cambridgeshire, CB23 6HL

Job summary

The Clinical Pharmacist at Monkfield Medical Practice will play a key role in supporting safe, effective and person-centred medicines use across the practice. The post holder will work as an integral member of the multidisciplinary team, using expert clinical knowledge to conduct long-term condition medication reviews, deliver structured and other medication reviews, and manage prescription request workflows. Alongside this, they will conduct work with the current experienced clinical pharmacist to include responding to staff queries, liaising with other services about medication, overseeing shared care, setting up and overseeing medication monitoring systems, and supporting the rest of the pharmacy team. By optimising medicines, improving patient understanding, and ensuring high-quality prescribing systems, the pharmacist will help enhance patient outcomes, reduce medicines-related risk, and support sustainable general practice operations.

Main Responsibilities

Conduct note-based, patient-facing and telephone-based long-term condition reviews whilst adjusting their relevant medications, including interpretation of relevant blood tests (training can be provided if needed). This will, with training, include prescribing for obesity in line with NICE and QOF guidelines.

Undertake structured medication reviews for patients with polypharmacy, complex needs, frailty, or high-risk medicines, including titrating medications to safe levels. Undertake simpler medication reviews and new patient reviews when required.

Manage prescription request tasks, including reauthorisation of repeat prescriptions and reviewing medications reaching their review dates in a safe and patient-centred way.

Reconcile medicines following hospital discharge to ensure continuity of care and resolve discrepancies.

Provide expert medicines information to GPs, nurses, reception staff, community pharmacists, and patients.

Implement MHRA alerts, other prescription related alerts/reports, NICE guidance, local formulary recommendations, local guidelines, local shared care guidelines, and prescribing safety initiatives.

Support quality improvement activity, including clinical audits, enhanced service contract needs, shared care management, QOF requirements and safer prescribing programmes. Contribute to service development, care pathway optimisation and public health initiatives. Work collaboratively with community and hospital pharmacy teams to improve continuity and reduce medicines-related harm.

Work collaboratively and flexibly with the pharmacy team to ensure patient and staff needs are met, and queries are answered in a supportive and, if appropriate educational manner. Take opportunities to educate staff and update them on important prescribing issues, knowledge gaps and alerts.

Clinical Pharmacist – Person Specification

Essential Criteria

Qualifications

- MPharm degree or equivalent and registration with the General Pharmaceutical Council (GPhC).
- Independent Prescribing (IP) qualification.
- Evidence of ongoing Continuing Professional Development (CPD).
- Up to date with all mandatory training including safeguarding level 3.

Experience

- Experience managing medicines in primary care, hospital or community pharmacy settings.
- Experience conducting medication reviews and supporting long-term condition management.

Skills & Competencies

- Excellent clinical knowledge of medicines, therapeutic monitoring and prescribing principles.
- Strong communication and interpersonal skills with patients and colleagues.
- Ability to analyse data, conduct audits and contribute to quality improvement.
- Competent IT skills, including clinical systems.
- Ability to prioritise workload, work independently and as part of a team.
- Able to follow reviews of blood tests where clear guidelines for results e.g. from BNF or local shared care guidelines.

Personal Qualities

- Motivated, proactive, keen to learn and develop, and patient-focused.
- Able to work calmly under pressure in a busy practice environment.
- Sensitive, empathetic and able to handle confidential information professionally.

Desirable Criteria

Qualifications & Training

- Additional training in long-term condition management (e.g., hypertension, diabetes, asthma).

Experience

- At least two years post-qualification experience as a pharmacist
- Experience working within a GP practice or Primary Care Network (PCN).
- Experience delivering structured medication reviews.
- Experience supporting QOF, enhanced services or other quality frameworks.
- Ability to interpret blood tests relevant to long-term condition medications (e.g., hypertension, CKD, heart failure, diabetes).

Skills & Competencies

- Experience with workflow optimisation or medicines safety improvement.
- Ability to run condition-specific clinics within scope of competence.
- Experience supervising pharmacy technicians, trainees or students.

Personal Qualities

- Interest in service development and quality improvement.